

#### THE OFFICIAL E-NEWSLETTER OF THE CAREER EXECUTIVE SERVICE

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# The CES Governing Board issues CESB Resolution No. 1529 on 06 April 2020, implementing the CES Community Passion (ComPassion) Project to Combat COVID-19

he "CES ComPassion Project to Combat COVID19" seeks to mobilize CESOs, CESEs, SALDIWA and Gabay Batches, Paglaum Graduates, and CES Regional and Agency Associations through an online community to contribute to the country's efforts in the ongoing fight against the COVID-19 pandemic and in mitigating its adverse impact to the communities / front-liners / and vulnerable groups.

#### 1. Call for Donation

CESOs and CESEs, individually or through their CES regional/agency associations and SALDIWA, Gabay or Paglaum Batches are encouraged to donate in cash or inkind to be given directly to the recipient/beneficiary hospitals/groups/communities nearest or of your choice. Donation in kind may be, but not limited to, the following:

- Food packs
- Hygiene/sanitation kits or daily necessities
- Personal protective equipment (PPEs) like masks, goggles, face shields, whole body suits / medical gown; tents, aerosol boxes, other medical equipment and supplies to hospitals and front-line workers
- Transport / vehicle pooling for front-line workers

#### 2. Psychosocial Helpline

The ComPassion Project seeks to encourage CES members, CES regional/agency associations, and Paglaum graduates as on-line responders or volunteers to provide psychosocial support by linking them to existing professional psychosocial support groups.

#### 3. Information, Education and Communication

The social media account shall be used to post information on:

- Information materials, IATF Guidelines, Presidential Issuance and online tracker on COVID-19
- Online articles and links on leadership, selfenhancement and psychological well-being and the likes.
- Hospital and Community Needs
- Donors/ Suppliers//Providers of:
- o Food
- o PPEs
- o Vehicle pooling and servicing
- o Psychosocial Support Services
- CES Community / Organized Projects/ Actions / Initiatives



IMPLEMENTING THE CES COMMUNITY PASSION (COMPASSION) PROJECT TO COMBAT COVID 19

#### Resolution No. 1529

WHEREAS, the Career Executive Service (CES) was created to form a continuing pool of a well-selected and development-oriented corps career administrators who shall provide competent and faithful service to the Filipino people;

WHEREAS, the World Health Organization declared a global pandemic on 11 March 2020 after assessing the outbreak of the Corona Virus Disease-2019 (COVID-19) and expressing concern on the alarming levels of spread and severity of the virus and the level of inaction by some countries;

WHEREAS, Republic Act 11469 also known as "Bayanihan to Heal as One Act" was enacted on 23 March 2020 in view of the continuing rise of confirmed cases of COVID-19, the serious threat to the health, safety, security and lives of our countrymen, and the long term adverse effects on livelihood and severe effect of the disruption of economic activity.

WHEREAS, Republic Act 11469 declares a state of national emergency over the entire country, provides a national policy and authorizes the President of the Republic of the Philippines to exercise powers, for a limited period of time, to carry out the declared policy:

WHEREAS, in the spirit of Bayanihan, the CESB recognized the need to mobilize the CES Community in order to contribute to the country's efforts in the ongoing fight against the COVID-19 pandemic and in mitigating its adverse impact to the communities / front-liners / and vulnerable groups;

WHEREAS, CES ComPASSION Project to Combat COVID19 seeks to mobilize CESOs, CESEs, SALDIWA and Gabay Batches, Paglaum Graduates, and CES Regional and Agency Associations to contribute to the country's efforts in the ongoing fight against the COVID-19 pandemic and in mitigating its adverse impact to the communities / front-liners / and vulnerable groups.

WHEREAS, in view of the Enhanced Community Quarantine being implemented in the entire Luzon, the CES program for the purpose must be managed online, largely through a social media platform:

**NOW THEREFORE,** foregoing premises considered, the Board resolves, as it is hereby resolved, to **APPROVE** the implementation of the Community Passion (ComPASSION) Project to Combat COVID-19.

APPROVED THROUGH REFERENDUM this 6thday of April 2020 in Quezon City, Philippines.

ALICIA dela ROSA-BALA Chairperson

EX-Officio Member

ALBERTO A. BERNARDO Member

RICARDO P. BERNABE III

ERWIN M. ENAD Member

MILALIN S. JAVELLANA Member

ROLANDO L. METIN Member

Attested by:

CARMELA M. CONTI Board Secretary III

# CESOs and CES Eligibles' Acts of Kindness during the COVID-19 Pandemic



DepEd – Bacolod City shows the way in organizing a food drive and distributing food bags for families of poor school children.

embers of the Career Executive Service (CES) Community are doing their share in responding to the needs of fellow Filipinos affected by the corona virus disease- 2019 (COVID19) pandemic with their own random acts of kindness in their respective localities. Most of these initiatives were undertaken by Career Executive Service Officers (CESOs) and CES Eligibles (CESEs) either individually or together with their respective groups, as they continuously implement their agency's mandates as executive leaders and managers for their clients or stakeholders while working from home during the Enhanced Community Quarantine.

CESOs and Eligibles help in various ways imaginable even donating their own money or working beyond the call of duty. Some have found innovative ways working in collaboration with other partners, stakeholders, nurses, medical technologies, fruit farmers, volunteers, entrepreneurs and with other government agents to develop public health messages, promote social distancing, use of face masks for vulnerable communities. As part of the on-going ComPASSION Project CES members are supporting local communities, the front liners, including sectors who suffer loss of income due to the closure of businesses, learning institutions, cancellation of training events and conferences and the uncertain economic environment.

## Let us see snapshots and bits of stories of these initiatives.

Education Program Supervisor Ms. Melanie P.
 Estacio, a CES Eligible, and her team composed
 of Marylyn Deduyo, Rebecca Sagot, Rommel
 Jandayan and Phoebe Gay Refamonte of the
 Department of Education -Digos City Region XI
 provided 120 Personal Protective Equipment to
 our frontliners at the Southern Philippines
 Medical Center in Davao City.



Ms. Melanie Estacio, a CES Eligible, donated 120 pieces of PPE for the front liners at the Southern Philippines Medical Center in Digos City.

#### 3<sup>-®</sup> CESOs and CES Eligibles' Acts of Kindness...

 Department of Education in Compostela Valley Acting School Divisions Superintendent Josie T. Bolofer did a simple act of compassion, to celebrate her natal day on 1 April 2020 by distributing food packs, water and towels to neighbors and frontliners.



ASDS Josie T. Bolofer distributed food packs, bottled water and face towels to front liners and poor neighbors in celebrating her natal day last 1 April 2020.

3. The Department of Education of Bacolod City through the leadership of Acting Schools Division Superintendent Gladys Amelaine Dechavez Sales, CESO VI, and her team composed of Education Program Supervisors - Edna Rose Gueco, Eden Ariola, Aldrin Vingno, Lowelyn Escalona, and Rosemarie Demabildo; Public Schools District Supervisor Corina Guanzon and Principal Richard Malacad Gelang engaged partners and stakeholders in providing cash, lunch, snacks, thermal scanners, batteries, bottled water, face shields face masks, gloves and ethyl alcohol to frontliners. City-paid nurses and Philippine National Police (PNP) Personnel manning the check points and borders benefited from the donation drive. The frontliners were assigned to the week-long Health Emergency Response of DepED Bacolod City in support of Division Task Force COVID-19 to assist and monitor the health status of teachers



Whole of Government Approach. ASDS Gladys Amelaine Dechavez Sales, CESO VI and her team extending assistance to front liners at check-up points and borders of Bacolod City.

and learners in district schools, emergency responders, Psychological First Aid providers, and Job Order (JO) nurses serving at the borders.

The Department of Education - Bacolod City supported school nurses and members of the Division Disaster Risk Reduction Management Team assigned to do volunteer duty at check-up points in Bacolod City. They established the health providers lane to speed-up movement of key medical personnel.



Inter-agency Collaboration. DepEd-Bacolod were at the front gates when the Enhanced Community Quarantine commenced in Bacolod City.

DepED— Bacolod City held another food donation drive for the school children with the theme "CALL for FOOD SUBSIDY!" DepED Bacolod CARES → para sa BATA: Buligan, Amligan, Tudluan, Alalayan. Through the Social Mobilization — School Governance and Operations led by Dr. Gregorio Moyani, Education Program Supervisors Lila Vaflor Arro, Celestino Nifras Jr and Dixie Diaz Malayang collected goods and cash from generous friends and family members for the families of the affected school children. Donations in cash or kind like rice, canned goods were collected at the DepED Bacolod City Division Office in Rosario-San Juan Streets, Bacolod City.

The Disaster Risk Reduction Management Team led by Teddy Legaspi Gicalde implemented the distribution of food packs each containing 5 kilos of rice, 5 cans of sardines, 5 pieces of noodles to the first batch of poor school children and their families as part of the food drive called "CALL for FOOD SUBSIDY!" DepED Bacolod CARES para sa BATA: Buligan, Amligan, Tudluan, Alalayan!

4. Fatima D. Buen, CESO VI, Schools Division Superintendent of the Department of Education - Albay organized a **ComPASSION Project for frontliners** entitled SDO Albay Cares: Tabang sa Frontliners by inviting partners to provide food supplies like snacks - coffee, water, energy drinks and biscuits. Provincial Schools Division superintendents and school heads voluntarily shared in cash or in kind for distribution to all major checkpoints in Albay. Items were distributed in cash or in kind based on the amount of pledges collected (Php 42,000.00) from the Covid-19 League of donors who committed to give their share even after the lifting of the Enhanced Community Quarantine in Luzon. Initial donors are Fatima Buen (Php 6,000, Edgar Orellana (50 bottles of Gatorade and mineral water.



DepEd-Bacolod personnel preparing food packs for school children's families



Schools Division Superintendent Susan DL.
 Oribiana and her Department of Education
 (DepEd) - Calamba City family donated 300
 sets of personal protective equipment
 (PPE) to three (3) government hospitals in
 Laguna.





6. Volunteer nurses from the Department of Education Pangasinan II Division Office, under the leadership of Schools Division Superintendent, Dr. Danilo C. Sison, CESO V, started a fund drive for the benefit of COVID-19 frontliners. This initiative is also supported by Assistant Schools Division Superintendent Dr. Ely S. Ubaldo CESO VI, Dr. Vivian Luz Pagatpatan, School Governance and Operations Division Chief Dr. Rosolino Agpalo, Jr., and Curriculum Implementation Division Chief Dr. Cornelio Aguino.

Donation amounting to Php50,000.00 was initially raised. The said funds were utilized to procure personal protective equipment (PPE) and various essential medical supplies. The volunteer nurses saw the significance of their work and sustained their call for donations.

After two weeks, additional donations of Php115,000.00 has been raised. Region I Medical Center, Pangasinan Provincial Hospital, and Eastern Pangasinan Provincial Hospital benefited from the donation drive. The hard work and generosity of the volunteer nurses, volunteer DRRM coordinators and various private donors paid off as they were able to reach out to COVID-19 health care providers. Goods procured and donated consist of zonrox, raincoats, washable masks, ethyl alcohol, clean gloves, face shields, surgical caps, disinfectant, bottled water, sterilized milk, rain boots, aerosol boxes, hand



ASDS Ely Ubaldo (in black shirt) and her team composed of volunteer nurses pose with the medical supplies procured from their fund drive.

7. Mr. Alberto Magtoto Ochengco, Teacher II of Department of Education, San Fernando, Pampanga, a CES Eligible, in his simple way of support, posted a tribute to front liners who were graduates of their school. Formerly a private sector executive from Coca-Cola Philippines, he rallied through social media different organizations from San Fernando, Pampanga to provide moral support to all front liners.



8. Under the leadership of OIC-Regional Director Evelyn T. Fetalvero, CESO V, Assistant Regional Director Maria Ines C. Asuncion, CESO V, and all schools division superintendents, the Department of Education (DepEd) Region XI was in full force to help the national government fight against the COVID-19 pandemic.

The DepEd Region XI's initiatives include repacking/distribution of relief goods to affected families, fund raising activity to purchase personal protective equipment (PPE) and other medical supplies for healthcare workers, provision of water jugs and drinking water at checkpoints for security frontliners, identification of isolation facility for COVID-19 positive patients, and provision of quarters to frontliners in the region.



9. Dr. Joel T. Torrecampo, CESO VI, OIC-Schools Division Superintendent of the Department of Education (DepEd) - Las Pinas mobilized funds from unit heads, supervisors, and other anonymous donors, which were distributed to more than 300 administrative and utility personnel deployed in different public schools in the city. Additional food items were also donated by the school principals.



 Department of Education's (DepEd's) power couple, Fernandina Otchengco and Alberto Otchengco, Jr., together with their children, made a coloring book on COVID-19 for kids.

Entitled, "FerNanDino Kids Laban vs COVID19", this coloring book features different activities to keep kids busy (and learning) at home while schools are closed.

Copies of the coloring book will be donated to various barangays and will soon be available online.



11. Led by Dr. Rustica R. Lorenzo, Principal IV, some teachers in Deparo Elementary School pledged portions of their salaries to provide lunch and grocery packs to 160 front-liners of Dr. Jose N. Rodriguez Memorial Hospital in Tala, Caloocan City, 16 April 2020.



12. The Department of Education (DepEd) - Agusan del Sur launched "Agusanon ko, Mutabang Ko"(I am Agusanon, I Help") Project for the displaced members of the community.

OIC-Schools Division Superintendent Lorenzo O. Macasocol, CESO VI led teachers, school heads, district supervisors, and division personnel in the distribution of relief packs (rice, noodles, canned goods, and other ready-to-eat food) amounting to PhP 1,200,000 to date.



13. The Bayanihan spirit shines through in Region 2 as Department of Education (DepEd) Regional Director Estela Leon-Cariño, CESO IV called on the nine (9) Schools Division Offices (SDOs) to give their fair share

of help amid the COVID-19 outbreak.



As of 13 April 2020, a total amount of PhP8,348,958.20 were donated to various beneficiaries in the form of financial assistance or cash donations, food packs, personal protective equipment (PPEs), and other medical supplies and items.

14. Mr. Arvin R. Sese and three (3) other CES officials in the Department of Education (DepEd) - Masbate City partnered with the Public Schools District Supervisors Association (PSDSA) to come up with Project BREAD (Be Ready to Extend Assistance in Dire Needs) as their way of showing compassion and kindness to those who were greatly affected by enhanced community quarantine (ECQ) in one of the local communities in the city.



15. Department of Education (DepEd) - Rizal Schools
Division Superintendent Cherrylou D. Repia, CESO V
donated 800 face shields and face masks to four (4)
public hospitals and three (3) rural health units in
Rizal, which has the highest cases among the
provinces of the country. With help from one of her

staff, she distributed the same items to the National Children's Hospital. She also gave her representation and transportation allowance for two (2) months to teachers who are seriously ill and in dire need.



16. Department of Education (DepEd) - Las Pinas officials, Dr. Joel T. Torrecampo, CESO VI and Dr. Violeta M. Gonzales, organized a group of volunteers to assist the city government in the repacking of relief goods. Volunteer groups are transported to and from the repacking centers through school service vehicles, which are also used to transport the goods.



17. OIC-Schools Division Superintendent, Dr. Ronnie S. Mallari, of the Department of Education (DepEd) - Balanga City organized school heads, teachers, and non-teaching personnel of the city to: (1) mobilize funds to buy grocery packs for tricycle drivers, vendors, and house cleaners; (2) sew and distribute masks to the ordinary citizens; (3) donate personal protective equipment (PPEs) to hospitals for the doctors, nurses, and other medical staff; (4) assist city government officials in the Barangay Kitchen Station by serving as cook, mess hall cleaner, distributor of the food packs in the village where

they reside; (5) distribute snack packs to healthcare workers, policemen, and soldiers in the checkpoint stations, and to families who barely have enough sustenance; (6) turn over Uratex beddings to Bataan General Hospital and Medical Center and COVID-19 facilities of other municipalities in the province; and (7) lead prayer groups in the community to instill faith and hope to overcome the COVID-19 anxiety.



18. Current and former schools division superintendents (SDS) of the Department of Education (DepEd) -Davao City, namely: SDS Reynaldo M. Guillena, CESO V; Assistant SDS Emma A. Camporedondo and Basilio P. Mana-ay, Jr.; former SDS now DepEd - Region XI OIC-Assistant Regional Director Maria Ines C. Asuncion, CESO V, rallied the entire division personnel including the Philippine Elementary School Principals Association (PESPA) to raise funds amounting to PhP 5,109,397.97 to procure face masks, essential goods, and packed meals for the frontliners, particularly the healthcare workers, policemen, and military soldiers.



Cash assistance was also given to affected residents/ families, utility workers, drivers, and



security guards of the Division.

19. Department of Education (DepEd) - Cabanatuan City's Principal Pinky Mae Ramos and family sponsored 100 face shields and 600 cheesedesal for the staff of Dr. Paulino J. Garcia Memorial Research and Medical Center and Weslevan University General Hospital and Cardiovascular Center.



20. Antipolo City Senior High School Head Rosa T. Tayamora led its teaching and non-teaching personnel in the distribution of financial assistance to their qualified students.

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21. Department of Education (DepEd) - Sta. Rosa City Schools Division Superintendent Manuela S. Tolentino, CESO V distributed food packs to 60 families in Brgy. Hukay, Silang, Cavite.



22. The DepEd - Cebu Province is currently headed by Schools Division Superintendent (SDS) Marilyn S. Andales, CESO V, who is assisted by Assistant SDSEster A. Futulan, Cartesa M. Perico, and Leah B. Apao launched HALAD (Hiniusang Aksyon: Lamdaman, Angayan ug Dalaygon) para COVID-19 Frontliners and raised funds through voluntary contributions amounting to Php 2.9M generated from 23,000 teaching and non-teaching personnel on 24 April 2020 to purchase assorted food supplies that were coursed through the Cebu City Government policemen and military soldiers.



23. The collective effort of the Department of Education (DepEd) - Region 2, headed by Regional Director Dr. Estela Leon-Cariño, CESO IV and assisted by Assistant Regional Director Dr. Rhoda T. Razon, CESO V, raised PhP 17,976,331.45 as of 28 April 2020 to help frontliners and indigent families in the region during the COVID-19 pandemic.

The said amount were donated in the form of personal protective equipment (PPEs), vitamins, other medical supplies, food packs, grocery items, meals and snacks, cash assistance, and psychological services.

24. Dr. Charisma S. Ututalum, President of the Sulu State College (SSC), initiated a COVID-19 emergency response program with ample support from the SSC community, alumni, and friends.

The project generated: (1) 800 face shields and 3,500 face masks distributed to hospitals, rural health units (RHUs), local government units (LGUs), the Philippine National Police (PNP) and military checkpoints, tricycle drivers, market vendors, and other vulnerable groups; 2) 160 pneumococcal vaccines given to the faculty and staff of SSC; (3) 200 fish flakes, immune booster, identification tags and meals for the frontliners; (4) 1,000 infographic materials distributed to pedicab and tricycle drivers, and LGUs in Sulu; (5) 25 packs of groceries and rice distributed to stranded students; (6) 100 sacks of rice distributed to the job order and contract of service personnel; (7) daily free shuttle service to the community during the quarantine period; (8) awareness campaign on COVID-19 prevention to 6,280 elementary students in Jolo prior the General Community Quarantine; and (9) freshly harvested organic vegetables and coconut distributed to the communities. @11



25. Provincial Agrarian Reform Program Officer Christianne C. Suguitan, CESO V and her colleagues in the Department of Agrarian Reform (DAR) - Ilocos Sur mobilized funds for donations to various hospitals in the province to help end COVID-19.



Officials and employees of the DAR-Ilocos Sur pooled their resources anew to provide financial aid to 18 contractual and job order employees of the Provincial Health Office who are on the front line against COVID -19 in the province last 21 April 2020.

Provincial Agrarian Reform Program Officer (PARPO) Christianne C. Suguitan, CESO V said, "[w]e are going to give to other Rural Health Units next, as we are raising enough funds to cover more beneficiaries."

Other than financial donation, the DAR - Ilocos Sur family also distributed snacks and food packs to the frontliners in various towns.



The DAR- Ilocos Sur family also turned over cash assistance for the contractual and Job Order personnel in the Sta. Lucia District Hospital, who also serve as frontliners against COVID-19 in the province, 28 April 2020.



26. Ms. Elizabeth Z. Villapando, CESO VI and staff of the Department of Agrarian Reform (DAR) in Laguna produced more than 600 pieces of do-ityourself (DIY) face shields designed by Legal Officer Mahel Ahut.

The DIY face shields were distributed to medical, security, and essential frontliners in the barangays of Laguna and Quezon Province.

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27. Regional Executive Director Gil A. Aromin, CESO IV and **Assistant Regional** Director Eva S. Ocfemia, CESO IV of the Department of **Environment and Natural Resources** (DENR) Region V led the distribution of food packs to some



DENR employees in the region.

28. The Society of Filipino Foresters, Inc. and Department of Environment and Natural Resources (DENR) Bicol Multipurpose Cooperative, led by Regional Executive Director Gil A. Aromin, CESO IV and Assistant Regional Director Ronnel C. Sopsop, turned over 500 grocery packs to Brgy. Mabinit Legazpi City.



29. The Department of Environment and Natural Resources (DENR) - Provincial Environment and Natural Resources Office (PENRO) in Negros Occidental, headed by PENR Officer Edgardo M. Rostata, distributed 211 grocery packs to trisikad drivers and some residents of Brgy. 39, Bacolod City.

PENRO Negros Occidental officials and staff raised P50,000 from portions of their salary to purchase the grocery items and provide other assistance. Bottles of alcohol were also distributed to the Brgy. 39 residents which were donated by Asian Alcohol Corporation.

PENRO personnel who form part of the skeletal force were provided with face masks from the

Association of Senior Citizens of Brgy. 39 in partnership with the Local Government of Bacolod.

PENRO Negros Occidental extended help to man the checkpoints of the Philippine National Police (PNP), Brgy. Tanod, and Disaster Risk Reduction and Management Office (DRRMO), especially within the protected areas to monitor entries of illegal trekkers.



30. Department of Environment and Natural Resources (DENR)-IX Regional Executive Director (RED) Crisanta Marlene P. Rodriguez has offered the DENR IX nursery in Tukuran, Zamboanga del Sur as a production area for agricultural crops during the Enhanced Community Quarantine (ECQ) to augment food supply in the region in response to the COCIVD-19 health crisis.

The nursery's seed production area will also be allocated for agricultural crops wherein 50,000 assorted vegetable seedlings will be raised for distribution to identified beneficiaries and local government units (LGUs) in the region.

According to RED Rodriguez, "Aside from supporting the communities and augmenting the food supply of the region in this difficult time, this is also an action for biodiversity. How? By patronizing and consuming food produced locally, you will limit the discharge of CO2 into the atmosphere (greenhouse gases) when food is transported."

"This also involves consuming fruits and vegetables in season. They often taste much

better, especially if they are eco-products, than their international equivalents (the growing of which can require huge quantities of chemical fertilizers and pesticides, while transporting them is very polluting). This is a win-win situation for everyone", she added.



31. Two hundred eighty-one (281) permanent employees of the Provincial Environment and Natural Resources Office (PENRO) - Cagayan, headed by PENR Officer Atty. Ismael T. Manaligod, donated their one-day salaries amounting to a total of PhP 262,035.00 to Region 2 frontliners and healthcare workers last 20 April 2020.

DENR PENRO Cagayan personnel donate one-day salary amounting to PHP262, 035.00 for Region 2 frontliners and healthcare workers.



32. The Department of Environment and Natural Resources (DENR) Region XI family, together with Assistant Secretary Ruth M. Tawantawan, CESO II, and Assistant Regional Directors Marcia G. Isip and Mamer Dumagan, provided shelter for healthcare workers with warm bed, hot meals, personal protective equipment (PPEs), alcohol and service vehicle going to and from the hospital.



33. The Environmental Management Bureau-Region I (EMB-I) of the Department of Environment and Natural Resources (DENR) headed by Regional Director Maria Dorica Naz-Hipe partnered with ServoTreat Philippines, Inc. and Ginebra San Miguel Sta. Barbara, Pangasinan Plant to donate washable personal protective equipment (PPE) bunny suits, face shields, and alcohol to Mariano Marcos Memorial Hospital in Batac, Ilocos Norte, Provincial Environment and Natural Resources Office (PENRO) in La Union, and Provincial Environmental Management Units (PEMUs) in Ilocos Norte and Ilocos Sur.



34. Mr. Arturo N. Salazar, Assistant Regional Director for Management Services of the Department of Environment and Natural Resources (DENR) in Eastern Visayas, in partnership with the EV-DENR Employees Union Multipurpose Cooperative (EVDENREU-MPC) and its personnel from the regional and field offices, spearheaded the distribution of 400 relief packs to its contractual and job order employees who form part of their skeletal force.

Grocery packs were also distributed to pedicab and tricycle drivers, street vendors, construction workers, utility and other front-liners within Tacloban City.



35. Antique's Provincial Environment and Natural Resources Officer Andres T. Untal led efforts to raise financial donations from officials and employees of the province to: (1) establish a communication system in Pandan quarantine areas and improve the communication linkages in Northern Antique border and vicinities; (2) enhance communication access of 17 barangays covering the Sibalom Natural Park (SNP) and improve enforcement activities in the Park; (3) establish a temporary quarantine area at the boundary of Nabas and Pandan, Antique; (4) procure materials for the production of 100 pieces of Personal



Protective Equipment (PPE) for the frontliners at the Angel Salazar Memorial General Hospital (ASMGH) and Antique Medical Center (AMC); and (5) procure 28 sacks of rice and goods to be distributed to 819 families from six municipalities covering nine barangays.

36. Albay's Provincial Environment and Natural Resources (PENR) Officer Imee Baltazar and Department of Environment and Natural Resources Employees Union (DENREU) Chapter President Joel Perillio with DENR V Regional Executive Director Gil A. Aromin, CESO IV turned over PhP 92,000.00 cash assistance to the health workers of the province.



37. The Provincial Environment and Natural Resources Office of Cagayan (PENRO Cagayan) and the Provincial Government of Cagayan joined hands to



use the Department of Environment and Natural Resources (DENR) Region II Mechanized and Modernized Forest Nursery (MMFN) for vegetable seedling production to secure food source for Cagayano households during the COVID-19 pandemic.

38. Spearheaded by Regional Executive Director Ralph C. Pablo, the Department of Environment and Natural Resources (DENR) - Cordillera Administrative Region (CAR) established COVID-19 checkpoints in strategic areas in the region manned by 82 men and women personnel from the different DENR-CAR field offices, along with military men and barangay local government officials.



39. In close coordination with the local government units (LGUs), some provincial and city environment and natural resources offices (PENROs, CENROs) in Cordillera Administrative Region (CAR) donated an aggregate of 3,887.29 board feet of lumber of various sizes and species to different hospitals and LGUs for the construction of makeshift isolation rooms and/or quarantine facilities.



40. The Environmental Management Bureau-Region I (EMB-I) teamed up with Ginebra San Miguel Sta. Barbara, Pangasinan Plant anew to donate 60 liters of Ethyl Alcohol 70% Solution to the Philippine National Police (PNP) - Region I in Camp Brigadier General Oscar M. Florendo, Brgy. Parian, City of San Fernando, La Union, 23 April 2020.

EMB-I led by Regional Director Maria Dorica Naz-Hipe also handed over 20 liters of Ethyl Alcohol 70% Solution to the Bannuar Security Agency Incorporated, security service provider of the Department of Environment and Natural Resources (DENR) Regional Office 1 in the City of San Fernando, La Union.



41. Department of Environment and Natural Resources Region VI (DENR 6) Regional Executive Director Francisco E. Milla, Jr. in partnership with the DENR 6 Multi-Purpose Cooperative (DEMCO) led the distribution of 37 rice packs to the DENR 6 and Provincial Environment and Natural Resources Office (PENRO) - Iloilo utility personnel, lockdown carpenters at the DENR 6 compound, drivers, frontliners, and DEMCO staff and personnel.



*₽16* 

42. Field offices of the Provincial Environment and Natural Resources Office (PENRO) - Cagayan in Sanchez Mira and Alcala donated 4,737.81 board feet of confiscated lumber of various sizes and species to the local government units (LGUs) of Abulug, Sta. Praxedes, and Alcala for the rehabilitation and construction of COVID-19 isolation facilities.



43. The Department of Environment and Natural Resources Region V (DENR V) raised PhP 1,205,410.00 through the generous hearts of its officers and employees, Environmental Management Bureau (EMB) V, Mines and Geosciences Bureau (MGB) V, Society of Filipino Foresters, Inc. SFFI, and DENR Bicol Multi-Purpose Cooperative to procure personal protective equipments (PPE), food packs, relief goods and alcohols, which were distributed to different provinces in the region care of their respective Provincial Environment and Natural Resources Offices (PENROs) and DENR Employees Union (DENREU) officers.



DENREU officials also donated 16 thermal scanners while PENROs Catanduanes and Albay donated 7,020 board feet of lumber for the construction of bunk beds for COVID-19 patients in the region.

Meanwhile, DENR V OIC-Regional Executive Director (RED) Atty. Gil A. Aromin, CESO IV; Assistant REDs Eva S. Ocfemia, CESO IV and Atty. Ronnel C. Sopsop; and DENREU officer Renz Mansanades handed over 100 PPEs and 150 food packs to the Bicol Regional Training and Teaching Hospital in Legazpi City, Albay.



44. The Department of Environment and Natural Resources (DENR) - Environmental Management Bureau Region 7 (EMB7) started providing drinking water and other essentials to 40 frontliners assigned at checkpoints in Cebu and Mandaue Cities on 17 April 2020 until the enhanced community quarantine is lifted.

The Cebu City and Mandaue City Groups received 120 liters of mineral water in 6 refillable containers, 3 hot and cold dispensers, 7 snack packs, 8 boxes of Vitamin C, and a wooden table.





45. The Environmental Management Bureau Region 7 (EMB7) partnered with ARN Central Waste Management, Inc. and Jomara Konstruckt Corporation to donate personal protective equipment (PPEs) and specially designed silo drums amounting to PhP 636,000.00 to over 300 garbage collectors in Cebu City last 24 April 2020.

The PPEs include single and double-cartridge respirators, nitrile safety gloves, and coveralls while the specially designed silo drums (200L) can contain generated healthcare wastes from households, barangay health centers, and other government facilities.



46. Regional Director Lormelyn E. Claudio, CESO IV and the rest of the Environmental Management Bureau - Region 7 (EMB7) donated essential items to 20 silent frontline heroes of a composite checkpoint in the Municipality of Siquijor and around 140 military frontliners from different checkpoint stations in Negros Oriental on 20 April 2020.

The donated items include 1 gallon of drinking



water, washable face masks, vitamins, biscuits, coffee, cereals, paper cups, and cup noodles.

The COVID-19 frontliners in Negros Oriental also received one liter bottles of Ethyl Alcohol (70% Solution) donated by URC SURE Fuel Ethanol in Bais City.

47. Official and employees of the Department of Environment and Natural Resources (DENR) - National Capital Region (NCR) pooled their resources to provide relief packs to the frontline officers manning the enhanced community quarantine (ECQ) checkpoints in Quezon City.



48. DENR National Capital Region, in support to our #BeatCOVID19 frontliners, provided the medical and non-medical staff of Philippine Children's Medical Center (PMPC) in Quezon City with relief packs.

DENR National Capital Region Admin Chief, Jan S. Bautista, likewise presented hospital officials with a prototype of the Personal Protective Equipment (PPE) the regional office will be providing the hospital workers.







#### 49. Joy and Love for the Children at the PCMC

Department of Environment and Natural Resources (DENR) Assistant Secretary for Administration, Human Resources and Legislative Affairs, Dr. Joan A. Lagunda led her team in responding to the CESB's call for ComPASSION amidst COVID-19. With her were Human Resources Development Service Director Ric G. Enriquez, CESO III, Administrative Service Director Rolando R. Castro, Division Chiefs Jane G. Bautista, Wilson E. Henson, Dexter Tindoc, and Engr. Guillermo Estipona, who brought 10 sacks of rice, and boxes of alcohol and disinfectant bleach to the Philippine Children's Medical Center (PCMC) on 28 April 2020. Aside from the donated goods, Asec. Lagunda also gave a cash donation amounting 100,000 pesos, which the hospital can use to defray expenses for their most urgent and critical needs. "In these trying times, the opportunity to share your blessings is much greater than ever and I want to share mine to PCMC because they are keeping the young ones healthy and hopefully safe from COVID 19", she said.

The PCMC is a tertiary hospital mandated to provide specialized health care for the children. The hospital's Executive Director Dr. Julius A. Lecciones thanked the DENR for the donation to PCMC, which is about to celebrate its 40th year on the following day, 29 April 2020. He said that the donation is very timely and is in sync with its anniversary tag line, "We care as one family".

The visit of DENR officials from the Office of the Assistant Secretary for Administration, Human Resources and Legislative Affairs (OASECAHRLA) also paved the way to further convergence as they offered to provide service vehicles for the PCMC frontline workers. Dr. Lecciones pointed out the need for these for our frontline workers who live in places afar from the route of the shuttle services.

ASec Lagunda cited that giving is part of DENR's culture. "We want the whole team to have a share in this undertaking," she said. Just a day before, she also gave food packages for DENR frontline workers including River Warriors, River Patrollers, security guards, janitors and drivers. According to her, one need notbe rich or be in a leadership position to help. One can find fulfillment through genuine kindness and generosity. And by taking care of our children as the seeds of our society, we nurture a greener and healthier future generations.

**F19** 



50. University of the Philippines Los Banos' (UPLB's) allied agency, the Department of Science and Technology - Forest Products Research and Development Institute (DOST-FPRDI) headed by Director Romulo T. Aggangan, CESO III, donated bamboo-framed face shields to the UPLB Police Force and Health Service frontliners.



51. Provincial Director Brenda B. Corvera of the Department of Trade and Industry (DTI)-Agusan del Norte (ADN) teamed up with their assisted micro,



small, and medium enterprises (MSMEs) to produce the needed protective suits for frontliners in the province. Director Corvera mobilized funds from DTI-ADN employees and family members' coop, the Gentlemen and Ladies Associates For Development Multi-purpose Cooperative (GLAD-MPC), to purchase the protective suits and pay for

the labor of sewers.

The finished protective suits were distributed to key public hospitals in Butuan City and Agusan del Norte.



52. The National Power Corporation (NPC) through the General Services Department, helped the UP Bike Share program distribute 48 bicycles in various hospitals in Quezon City. The bikes were lent to healthcare workers and frontliners to help them get to and from work amidst transportation restriction due to the enhanced community quarantine in Luzon.

This initiative by members of SALDIWA Class Malasakit – Sibol ng Pag-asa classmates namely DOST Usec. Rowena Cristina Guevara, NPC Department Manager Noel Umali, NPC Board Secretary Atty. Patrick Mabaggu and NPC Spokesperson / Corporate Affairs Group Manager Odette Tobias-Rivero with other \*20



The bike-sharing program for medical and health workers at PCMC, PHC, and POH

NPC Officers namely Nonet Danganan (Corporate Communications Division Manager), Randy Villarin and Tuts Retutal (Facilities Management Department personnel) lent 16 bikes for workers at the Philippine Heart Center (PHC); 12 bikes for the Philippine Children's Medical Center (PCMC) and 20 bikes for the Philippine Orthopedic Center (POC).



53. Atty. Bhannee Banaria, a CES Eligible, shared that the National Transmission Commission (TransCo) continues to distribute 100 food packs to the medical workers of the Lung Center of the Philippines (LCP) who are staying at the TransCo dormitory and to other frontliners in the Philippine Heart Center (PHC) and East Avenue Medical Center (EAMC) for the entire duration of the enhanced community quarantine.

A total of 7,000 surgical masks were donated by the TransCo to three (3) referral hospitals accepting



COVID-19 patients, namely: the Lung Center of the Philippines (LCP), the Philippine Heart Center (PHC), and the East Avenue Medical Center (EAMC).

They also handed over to the Department of Health (DOH) PhP 7.5 million for the purchase of personal protective equipment (PPE) of healthcare workers in the Lung Center of the Philippines (LCP)

and for COVID-19 testing of policemen in the Quezon City Police District (QCPD).



54. National Police Commission (NAPOLCOM) Vice Chairman and Executive Officer Rogelio T. Casurao and Director Ramon M. Rañeses, CESO IV donated personal protective equipment (PPEs) and face masks to the Philippine National Police (PNP) in Camp Crame, Quezon City last 24 April 2020.

**P21** 



55. PLTCOL Rudy L. Elandag, a CES Eligible and a professor at the Philippine National Police Academy (PNPA) handed over grocery items to the cleaners of the academy in Camp General Mariano N. Castañeda in Silang, Cavite on 13 April 2020 as his ComPASSION Project to help the affected families of these cleaners during this Enhanced Community Quarantine period.



56. Police professors of the Philippine National Police Academy (PNPA) Sinag-Laya Class 2002, namely: PLTCOL Rudy L. Elandag, PLTCOL Ruben D. Padua, Jr., and PLTCOL Alexis M. Manzano organized a community outreach program in Sitio Gata, Brgy. Tartaria, Silang, Cavite and personally shelled out some amount for the goods that were distributed to the residents in the area last 25 April 2020.



57. Philippine Health Insurance Corporation (PhilHealth) Vice President for Actuary, Ms. Gilda Salvacion A. Diaz, and her family made close to 400 face shields for frontliners in hospitals and PhilHealth Local Health Insurance Offices in the National Capital Region (NCR) during the last week of March.



58. Project Paglaum Batch 25 (Oragon) donated face masks to the frontliners of the Department of Social Welfare and Development Region V (DSWD V).





#### 21<sup>®</sup> CESOs and CES Eligibles' Acts of Kindness...

59. Paglaum Batch 25 or Team Oragon from Bicol distributed grocery items and vegetables to 10 volunteer sewers of personal protective equipment (PPEs) and seven (7) deserving families at Brgy. Sabang, Naga City, Camarines Sur, 17 April 2020.

Ms. Myline De Jesus, Paglaum Batch 25 member who hails from Brgy. Sabang, Naga City, coordinated this collective effort.



60. TESDA DOS initiated a project that focused on providing face masks for all to help reduce the transmission of the COVID-19 virus. Of the 50,000 face masks distributed by TESDA nationwide, TESDA Dos reported to have distributed 15,000 pieces. To accomplish this, TESDA trainers, alumni, trainees, private agency partners have pooled their resources and expertise for the mass production and distribution of face masks. The staff of all



Guarding against COVID-19. TESDA Dos ARD Demi Anduyan distributing face masks to frontliners and vulnerable sectors.

operating units in TESDA Cagayan Valley, headed by ARD Demetrio P. Anduyan, Jr., a CES Eligible, distributed the said masks to hospitals, frontliners and senior citizens.

ARD Demetrio P. Anduyan, Jr. personally delivered the mangoes for COVID-19 nurses in Southern Isabela Medical Center and Faustino N. Dy, Sr. Memorial Hospital. The mangoes were donated by Romeo G. Ramirez, owner of a TESDA Farm School in West Amulung, Cagayan. Cagayan Valley Medical Center staff also received mangoes from the same donor.

To protect the elderly, ARD Anduyan spent the whole day distributing face masks to senior citizens who are at greater risk from COVID-19



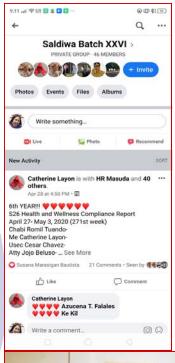
61. SalDiwa Batch 42 (Class ALAB) member Nenneth Esplana-Alama of the Department of Education (DepEd) - Sorsogon converted a portion of their home to a mini-market for the frontliners and their families to "shop" for free.



#### 62. SALDIWA BATCH 26 CES ComPassion Project Initiatives

SalDiwa Batch 26 mobilized funds to donate Personal Protective Equipment coverall suits and other supplies for medical frontliners. Initially, 30 pieces of "TYVEC-400" coverall suits as specified by Doctors in the Emergency Room and Covid-Ward were donated to Taguig-Pateros District Hospital on 28 April 2020. They are procuring more PPEs and other supplies for donation to hospitals as they continue to pool their class contributions.

Through their Facebook group, SalDiwa Batch 26 members also showered messages of appreciation, salute, gratitude and prayers to Doctor Catherine Layon, Provincial Health Officer of Northern Samar. Doc Cathy led the group in maintaining regular exercise habits since March 201 by creating the FB Group five years ago. Members of the class report daily/weekly fitness activities by uploading photos and/or videos in their Facebook group. A minimum of 30 minute exercise earn Heart point from Doc Cathy. Now on its 271st week, the group has continuously encouraged one another to keep healthy and checked on each other's fitness and wellness especially now during the COVID-19 pandemic.







63. Dra. April B. Umali of the Fabella Hospital thanked Department of Public Works and Highways (DPWH), especially DPWH Undersecretary Emil K. Sadain, CESO I and Tourism Promotions Board (TPB) Chief Operating Officer Ma. Anthonette Velasco-Allones, CESO I, for donating face masks to healthcare workers.



64. Presidential Gawad CES Awardee and Department of Public Works and Highways (DPWH)
Undersecretary, Engr. Emil K. Sadain, CESO I was tasked to head the Department's Task Force for Augmentation of Local & National Health Facilities to set up health facilities dubbed 'We Heal As One Center' at PICC Forum Halls, PhilSports Arena (formerly ULTRA), Philippine Arena Complex, among others, to be used as overflow isolation sites to address hospital shortage due to COVID-19 cases.

Under his technical and construction supervision, the PICC quarantine facility with 294 patient cubicles, 6 nurse stations, and 6 smart houses outside the Forum building for health workers was



finished in only seven (7) days - three (3) days earlier than the scheduled time.

Other completed makeshift health facilities through public-private sector partnership include the Rizal Memorial Coliseum emergency quarantine facility with a 112-bed capacity, the World Trade Center in Pasay City with 502 beds for COVID-19 patient, and the mega quarantine center at the Philippine Arena complex in Bocaue, Bulacan with 300-bed capacity.



The ComPASSION Project to mitigate the effects of COVID-19 pandemic is still on-going. Please send us photos with a brief description of official and unofficial (personal) small acts of kindness or initiatives of CESOs and CESEs during this 6-week long Enhanced Community Quarantine in response to COVID-19 pandemic. You may send them to the Career Executive Service Board through the Performance Monitoring and Assistance Division (PMAD) as part of CESB's on-going ComPASSION Project to celebrate the 46 years of the Career Executive Service. Please do not forget to provide us the information details like – what activity or project, who are the CESOs/CESEs and partners involved, when did this happen, and why are you doing this? We will compile them and publish in the CESB website and the Public Manager. Please send to pmad@cesboard.gov.ph.

# UNITY STATEMENT OF THE DEPARTMENT OF EDUCATION (DepEd)

e, officials and personnel of the Department of Education, are one with the Filipino nation in the battle against the COVID-19 pandemic.

From our Central Office to our schools, we are committed to give our time and render our skills for the greater good of our nation. For the national to the local government units, and for the country's brave frontliners, we will support whole of government efforts towards healing our nation.

This is the purpose of Sulong EduKalidad – to move forward together as we prepare the education system for the future.

In this battle, our actions will be anchored on serving the public, and on ensuring that the health and safety of our learners, teachers, and personnel will be given priority in our policies.

We will approach this period of 'new normal' with patriotism, compassion and sensitivity, so that the process of learning will not be a burden for parents, our children and our teachers, but a ray of hope amidst the crisis. Despite the challenges along the way, we will ensure that we will strike the balance of offering quality education and caring for each other.

We are firmly committed to develop a comprehensive Learning Continuity Plan (LCP), which will address challenges through the necessary adjustments in the curriculum, alignment of learning materials, and relevant support to teachers and parents.

As we rally towards beating the unseen threat, we will be steadfast in delivering to the public only the truth and our selfless service, as we shun misinformation and division.

There is still much work to do. This is not the time to sow fear, doubt or hate but to offer unity, compassion, understanding, and love. On our part, we commit to the goal of delivering accessible, quality, liberating and safe



basic education services in these critical times.

We, the million-strong workforce of DepEd, call on the whole nation to preserve the Bayanihan spirit.

We will not waver until all are healed. And we will not falter for the education of the millions of Filipino learners.

As one nation, we shall overcome, and heal as one.

#### A message of HOPE during the COVID-19 Pandemic



can say that all of us in the nursing services were caught off-guard, not ready, and ill-prepared to face this pandemic concern. Although our nursing staff had dealt with many challenging situations in the past wherein, they had to be on high alert for deteriorating patients and those with severe infections, this one is very different. We are tasked to take care of very ill and contagious patients, which in turn threaten our very own health. Our health becomes at risk every day with one foot on the grave as we handle them. Yes, this new monster called COVID-19 is a different enemy. We are all afraid to be infected as well, for it could easily lead to death. In addition, we are also afraid for our loved ones, our parents, grandparents, brothers, sisters, spouses, and even our children whom we could infect when we get home from work on a very tiring day.

The Filipino nurses, like the rest of the front liners, are aware of their chosen profession and the risk that goes with it, and we swore to do our pledge of taking care of the sick. That is why amidst this crisis, we remain to be in the forefront of the battlefield, with the armaments we needed to protect our very own selves like having complete standard PPEs while attending to all our patients. We hope that our present health care system would also take care of us, from diagnostic tests to treatment. We nursing front liners, who are exposed to COVID patients, should also be tested or swabbed when the need arises. This provides a solution to our anxiety and depression in the uncertainty of not knowing whether we got the infection or not, for we also fear bringing the disease home to our family. It is our appeal that the society whom we are serving would treat us with respect and sympathy, and not be treated as outcasts by being disease carriers. It is normal in this current situation to feel stressed however, let us be reminded that managing our psychosocial well-being during this time is as important as managing our physical health.

The nurses, along with the other front liners are unwavering in their service and we salute them for that. I'm sure that the Chief Nursing Officers of the private and government hospitals are implementing their own strategies to look out for the overall well-being of their respective nurses. As a step to ensure that the health and safety of our staff is prioritized, we see to it that they have ample time to rest in between duties and be ready again for their next shifts. We provide them food, arranged modes of transport for those who will report for duty and those who would like to go home, and provide a place to stay in the hospital for those who opted to stay and to those who are in quarantine.

By: Nerissa M. Gerial, RN, MHA, PhD, CESE Deputy Executive Director for Nursing Services National Kidney and Transplant Institute



Handover beyond barriers (Photo credits to Ezra Acayan of Getty Images)

We sincerely appreciate our empathetic citizens who have volunteered out of their own goodwill and sense of social responsibility in donating whatever they have to help, from the meals given, down to the PPEs in any form, and even prayers offered to us every day. These things help us realize that we are not alone in this battle; these things give us courage in the Nursing Services to continue in the fight of serving our Filipino patients in this COVID war until we win it.

As a government health care worker, I appreciate what the government, thru the Department of Health (DOH) is doing, that despite the limited resources and circumstances which caught us all by surprise, it has made great efforts to provide safety nets to its health workers including PPEs distributed to the different hospitals throughout the country. I really hope that there would be a sufficient amount of PPEs until this pandemic ends.

In the end, I strongly believe, we nurses, together with all the other health care workers and front liners, would stand proud — shouting out that we won the battle.

The Nursing Services, along with the Department of Health, is doing its part to ensure that the nurses, and the rest of the nursing staff, are being supported in every way possible. We acknowledge your hard work, dedication, and commitment to serve the Filipino people. We salute you for being brave, and for being our modern-day heroes. Mabuhay ang mga Filipino Nurses, Mabuhay ang mga FRONTLINERS!

# CESBies Share Bread of Faith and Love



Our token of gratitude to the health workers at the Philippine Children's Medical Center (PCMC) headed by PCMC Executive Director Dr. Julius Lecciones, CESO III.

rophet Elijah, at the time of drought and famine in Israel, was directed by God to go to the widow ofZarepath, who has nothing but a bit of oil and flour. Despite the scarcity, Elijah asked her to cook bread and promised her that she will have enough flour and oil until the end of the drought.

This is one of many bible stories the tell how the Lord thought us that bread, eases not only our hunger for food, but also hunger for faith and hope, at times of scarcity. This is also where the CESBies drew inspiration in distributing more than a thousand pieces of bread to frontline workers and offices during the Enhanced Community Quarantine.

CESBies drove around the metro to give pieces of bread to some frontline workers manning the checkpoints and random street vendors, the Bureau of Plant Industry,



No act of kindness is too small. CESBieLito Barrientos brings smile in a pack of bread to street vendors and other frontline workers.

the Philippine Children's Medical Center, the National Kidney and Transplant Institute, and the various offices in the Manila City Government, namely: Manila Health Department, Department of Public Services, and the Office of the Chief of Staff-Office of the Mayor.



Our token of gratitude to the health workers at the National Kidney and Transplant Institute (NKTI).

Meanwhile, the CESBies

contributed an amount of their savings to help its support staff who are employed through a Janitorial agency and work on no-work-no-pay arrangement. They were able to gather PhP 38,500.00 in cash and pledge for the five (5) support services staff.

Like the promise He fulfilled to the woman of Zarepath, the Lord heal our land, but only if we heal, in love and faith, as one.



We Heal as One. Manila Mayor Francisco "Isko" Domagoso and Manila Mayor's Office Chief-of-Staff Cesar B. Chavez President Saldiwa XXVI welcomed CESB, Dr. Hiro V. Masuda, Officer-in-Charge of the Office of the Executive Director and Director Maria Marcy Cosare-Ballesteros





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Philippine Heart Center

**SALVACION R. GATCHALIAN, MD**Assistant Director

Research Institute of Tropical Medicine





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Technical Education and Skills

Development Authority

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Overseas Workers Welfare Administration





J/BGEN CLEMENT W. LABOY
Director for Intelligence
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# Thank you FRONTLINERS!

**WE SALUTE YOU FOR YOUR SERVICE AND SACRIFICE!** 



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CESBies and the CES Community are with you



May GOD protect and Bless you. Stay safe and healthy

CAREER EXECUTIVE SERVICE



CALL FOR NOMINATIONS TO THE

# Gawad CES

PRESIDENTIAL AWARD

Open to all CESOs and Third Level Eligibles performing executive and managerial functions, who may either be nominated as an individual or as a group/team with a maximum of ten (10) members who contributed to a common project outcome/output.

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CAREER EXECUTIVE SERVICE BOARD

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#### THE E-PUBLIC MANAGER

Come and share with us how you have been wowed by CESOs and Third Level Eligibles who make a difference in the lives of their stakeholders through their innovation and cost-effective measures. Nominate them in CESB's search for the Career Executive Service Very Innovative Person (CES VIP) and Career Executive Service Outstanding Cost-Effective Officer (OS CEO) awards.

For inquiries, you may call the Performance Management and Assistance Division at Tel. Nos. 366.1941 & 9514981 local 111 & 126.







## The **CES CEO**

**Cost-Effective Officer Award** 

## The **CES VIP**

**Very Innovative Person Award** 

## The CES VIP & CEO **Group Award**

This category seeks to recognize the strategic leadership qualities of the CESOs and Third level Eligibles whose decisions or actions create desired level of performance that leads to the maximum utilization of resources resulting in increased agency savings.

This category seeks to recognize CESOs and Third level eligibles who initiated a novel policy or program that improved operational processes or methods and have assisted in meeting organizational sustainability and/or wellness.

This category seeks to recognize the excellent performance of a group consisting of at least three members to a maximum of ten members that has made substantial contributions to a particular project, goal or organization performance and resulted in achieving and/or exceeding set targets.

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