



Republic of the Philippines  
CAREER EXECUTIVE SERVICE BOARD

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Circular No. 2  
Series of 2023

FOR : ALL HEADS OF DEPARTMENTS AND AGENCIES OF THE NATIONAL GOVERNMENT AND ALL OFFICIALS IN THE CAREER EXECUTIVE SERVICE (CES)

SUBJECT : ONLINE CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION SYSTEM (CESPES) FOR SECOND SEMESTER CY 2023

This is to formally inform all departments/agencies covered by the Career Executive Service (CES) and all its CES officials on the conduct of the performance review and evaluation for the 2<sup>nd</sup> Semester CY 2023 rating period pursuant to the Career Executive Service Board (CESB) Resolution No. 1445 dated 25 January 2019, entitled *Revised Guidelines on Strengthening Performance Accountability through the Enhanced CESPES*.

The Online CESPES Portal shall be opened via the website [www.cesboard.gov.ph](http://www.cesboard.gov.ph) from 1 January 2024 to 29 February 2024 to enable the designated HR/CESPES Coordinators and the Ratee Officials (ROs) to accomplish the Ratee Information Sheets and Performance Commitment and Review Forms, respectively and the Superiors, Subordinates, and Peers to rate the ROs for the said period.

For your information and guidance.

ATTY. KARLO ALEXEI B. NOGRALES  
Chairperson  
Career Executive Service Board  
and Civil Service Commission

Attested by:

MARIA MARCY COSARE-BALLESTEROS, CESO II  
Executive Director

29 DEC 2023