

PHYSICAL REPORT OF OPERATION
As of December 31, 2013

Department: Office of the President
Agency: Career Executive Service Board
Fund: General

Programs/Activities/Projects (P/A/Ps)	Performance Measures	Physical Targets	Accomplishments	Variance	Remarks
(1)	(2)	(3)	(4)	(5)	(6)
A. MFO 1 -Career Executive Screening and Development Services					
1. Appointment to/Promotion in CESO Rank	Percentage of appointments / adjustment in ranks of qualified and commendable officials recommended within one month from submission of complete requirements	100%	100% (124/124)	0	We did not include absolute figure on the numbers targeted because this is demand-driven. Hence, we have no control over the number of applicants.
2. Placement Program	Increased Occupancy Rate of CESOs and CES Eligibles by 1%	56%	57% (1198/2101)	0	The target is based on the occupancy rate as of year ending December 31, 2012
3. Executive Leadership Program	Percentage of competency-based core trainings under the Executive Leadership, and CES lifelong learning programs conducted within schedule and rated as Very Satisfactory by 90% of participants	100% (19/19)	100% (22/19)	0	At least 90% of participants rated the competency-based core trainings as Very Satisfactory

Programs/Activities/Projects (PIA/Ps)	Performance Measures	Physical Targets	Accomplishments	Variance	Remarks
B. Support to Operations (STO)					
1. Policy Formulation, enhancement, review and monitoring	Percentage of policies crafted within 15 days from date of instruction of the Board	100%	100% (16/16)	0	List of policies crafted in 2013 is attached hereto
2. ISO Certification	ISO 9001:2008 certification retained	0% non-conformity	0% non-conformity	0	ISO re-certified
C. General Administration and Support Services (GASS)					
1. Budget Utilization Rate	Ratio of cash and non-cash disbursements to allotment releases received during 2013 for maintenance and capital outlays	90%	93%	0	
2. Submission of Requirements to COA	Percentage of submission to COA of CESB's financial statements, reports and documents within the mandated time required by rules and regulations	100%	100%	0	

PREPARED BY:


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 Designated Planning Officer


MARIA ANTHONETTE VELASCO-ALLONES
 Executive Director

2013 CESB POLICIES:

1. Resolution No. 1085
May 6, 2013
Renewal of the Grant of Accreditation to Training Programs/Courses Offered by Center for Leadership and Change, Inc. (CLCI)
2. Resolution No. 1087
June 13, 2013
Amendatory Guidelines to CESB Resolution No. 791 s. 2009 entitled "The Revised Integrated Rules on the Grant of Career Executive Service Eligibility"
3. Resolution No. 1088
June 13, 2013
Policy on the Conduct of the Computer-Aided Assessment Center
4. Resolution No. 1089
June 13, 2013
Revised Policy on the Mandatory Feedback Session for all Assessment Center Retakers
5. Resolution No. 1093
July 8, 2013
Retaining the "Very Satisfactory" Rating for Third Level Officials in Determining Eligibility to the PBB
6. Resolution No. 1095
July 8, 2013
Renewal of the Grant of Accreditation to Training Programs/Course Offered by the Human Resource Innovations and Solutions, Inc. (HURIS)
7. Resolution No. 1097
July 8, 2013
Resolution Implementing the Revocation of the Respective CESO Rank III of Angelito Twaño and Susan Solo; and of the CESO Rank I of Proceso Domingo Pursuant to OP-DC Case No. 12-B-013 Entitled "In Re: Administrative Case Against CESB Members Angelito M. Twaño, Proceso Domingo and Susan Solo"
8. Resolution No. 1098
July 8, 2013
Prohibiting Promotion in CES Ranks While on Secondment
9. Resolution No. 1099
June 13, 2013
Amendatory Guidelines on the Revised Internal Rules and Procedures Governing the Career Executive Service Board (CESB Resolution No. 540)

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| 10. Resolution No. 1100
June 13, 2013 | Amendatory Guidelines to the Performance Rating Requirements for Original Appointment to, and Adjustment, in Rank |
| 11. Resolution No. 1105
August 14, 2013 | The Classification of One (1) Deputy Director General and Four (4) Director III Positions in the National Anti-Poverty Commission as CES Positions |
| 12. Resolution No. 1107
October 11, 2013 | Resolution on the filing of a case against Brigido N. Yuchonco For: Cheating, serious dishonesty, grave misconduct and conduct prejudicial to the best interest of the service. |
| 13. Resolution No. 1112
October 11, 2013 | Daily Expense Allowance for the Competency Profiling and Portfolio Assessment (CPPA) Profilers |
| 14. Resolution No. 1113
October 11, 2013 | The Classification of One (1) Director II Position in the Tariff Commission as a CES Position |
| 15. Resolution No. 1114
October 11, 2013 | Grant of Accreditation to the Training Program Course on Meditation: An Alternative Mode to Dispute and Conflict Resolution and Resolving Employee Performance Problems Offered by the Human Resource Innovations and Solutions, Inc. (HURIS) |
| 16. Resolution No. 1124
November 13, 2013 | Establishing A New Policy on Promotion in Rank |