

AGENCY PERFORMANCE MEASURES (Revised)

FORM B

ARTMENT/AGENCY:

CAREER EXECUTIVE SERVICE BOARD

MFO / Indicator (Qualitative and/or Quantitative) (1)	Unit of Measure (2)	Performance						Budget Allocation (In '000 Pesos)				
		Yr. 2011		Yr. 2012		Yr. 2013		Yr. 2011 (9)	Yr. 2012		Yr. 2013	
		Target (3)	Actual (4)	Original per OPIF (5)	Revised (6)	Within the Ceiling (7)	Above the Ceiling (8)		Original per OPIF (10)	GAA (11)	Within the Ceiling (12)	Above the Ceiling (13)
1 -Merit and Fitness Protection and Promotion								15,038	18,068	18,068	17,331	1,686
1. Written Examination -Nationwide	Number of examinations administered											
Paper & Pencil Examination		2	4	2	2	2						
Computer-Assisted Examination				6			3					
	Number of examinees											
Paper & Pencil Examination				450	450	450						
Computer-Assisted Examination				150			30					
2. Assessment Center (AC)	Number of AC conducted	27	24	27	24	24	2					
	Number of AC candidates	648	572	648	576	576	48					
3. Validation of Performance-on-the-job	Number of candidates validated	324	412	324	200	200						
4. Interview	Number of candidates interviewed	200	258	200	200	200						
5. Conferment of CES Eligibility	Number of officials conferred	200	328	200	200	200						
2 -Effective Executive Placement Services								7,313	7,073	7,073	7,130	1,436
1. Executive Placement Program	Number of agencies updated	4	30	4	4	4						
2. Bluebooks/Profiles	Number of bluebooks prepared	4	21	4	4	4						
3. Maintenance and Updating of CES Plantilla	% of departments / agencies updated every month	100%	100%	100%	100%	100%						
4. CES Pride Events	Number of events conducted	4	8	4	4	4						
	Number of inductions conducted	6	2	6	1	1						
	Number of Strategic			6	5	5						
5 -Policy Formulation, Enhancement, Review & Monitoring Services and Information Management								9,460	10,594	10,594	11,300	10,567

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MFO 3 -Competency-based Capacity Enhancement and Executive Development Services								8,417	8,408	8,408	10,159	23,438
1. Executive Leadership Program, Accredited Trainings, Leadership and Governance Series	Number of Eligibles/CESO trained by type of training	1,300	1,971	2,625	1,480	1,480	260					
Salamatn-Diwa		120	198	105	120	120	30					
Gabay		120	198	90	120	120	30					
CES CIRCLE Forum		320	295	530	480	480						
Leadership & Wellness Camp		200	136	200	160	160						
Thought Leadership Congress		200	350	700	300	300						
Multi-track Learning Session		340	798	1,000	300	300	200					
	Number of training programs conducted	15	14	17	16	16	2					
Salamatn-Diwa		3	3	3	3	3						
Gabay		3	3	3	3	3						
CES CIRCLE Forum		4	4	6	6	6	2					
Leadership & Wellness Camp		2	2	2	2	2						
Thought Leadership Congress		2	1	2	1	1						
Multi-track Learning Session		1	1	1	1	1						
MFO 4 -Effective Performance Management and Recognition/Rewards Services								6,657	7,958	7,958	7,016	1,435
1. CESPES												
a. New CESPES Orientation	Number of agencies oriented		Done	240	100	100						
				Now CESPES tool for development								
b. CESPES Ratings Process	Number of officials' ratings processed	2,500	1,454	2,500	1,080	1,080						
c. Development of new CESPES tool	*Percentage of development	100%	100%	—	—	—						
2. Recognition/Rewards - "Gawad CES"	Number of awardees conferred	5	5	5	5	5						
3. Recognition for retirees - "Pagpupugay"	Number of retirees honored	5	42	5	5	5	5					
MFO 5 -Policy Formulation, Enhancement, Review & Monitoring Services and Information Management System								9,480	10,894	10,594	11,300	10,587

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1. Policy Formulation, enhancement, review and monitoring	% of policies (memorandum circulars) formulated and circulated as needed	100%	100%	100%	100%	100%						
2. Publication of the "Public Manager"	Number of quarterly PM issues published	4	4	4	4	4						
3. Interactive Website and systems enhancement	% of operationalization	100%	100%	100%	100%	100%						
TOTAL							46,885	50,099	50,099	62,936	38,660	

*Note: Due to variability, units of measure have been changed (e.g. number to percentage)