


PHYSICAL REPORT OF OPERATION
As of November 15, 2014

Department: Office of the President
Agency: Career Executive Service Board
Fund: General

Programs/Activities/Projects (PI/As)	Performance Measures	Physical Targets	Accomplishments	Variance	Remarks
(1)	(2)	(3)	(4)	(5)	(6)
A. MFO 1 -Career Executive Screening and Development Services					
1. Appointment to/Promotion in CESO Rank	Percentage of appointments / adjustment in ranks of qualified and commendable officials recommended within one month from submission of complete requirements	100%	139 officials were recommended to OP	On Track	We did not include absolute figure on the numbers targeted because this is demand-driven. Hence, we have no control over the number of applicants
2. Placement Program	Increased Occupancy Rate of CESOs and CES Eligibles by 1%	58%	59% (1,042/1,760)	0	The target is based on the occupancy rate as of year ending December 31, 2013
3. Executive Leadership Program	Percentage of competency-based core trainings under the Executive Leadership, and CES lifelong learning programs conducted within schedule and rated as Very Satisfactory by 90% of participants	100% (28/28)	107.14% (30/28)	0	At least 95.27% of participants rated the competency-based core trainings as Very Satisfactory

Programs/Activities/Projects (PIA/Ps)	Performance Measures	Physical Targets	Accomplishments	Variance	Remarks
B. Support to Operations (STO)					
1. Policy Formulation, enhancement, review and monitoring	Percentage of policies crafted within 15 days from date of instruction of the Board	100%	20 policies/resolutions crafted	0	List of policies crafted in 2014 is attached hereto
2. ISO Certification	ISO 9001:2008 certification retained	maintained ISO cert with 0% non-conformity	0% non-conformity with 3 Good Practices in the CESB Systems Processes	0	ISO re-certified on November 10, 2014
C. General Administration and Support Services (GASS)					
1. Budget Utilization Rate	Ratio of cash and non-cash disbursements to allotment releases received during 2013 for maintenance and capital outlays	93%	97.7%	0	
2. Submission of Requirements to COA	Percentage of submission to COA of CESB's financial statements, reports and documents within the mandated time required by rules and regulations	100%	100%	0	

PREPARED BY:


MA. FILIPINA R. AZANZA
 Designated Planning Officer
 November 25, 2014


BETTINA MARGARITA L. VELASQUEZ
 Officer-In-Charge

**POLICIES/RESOLUTIONS CRAFTED
As of 15 November 2014**

- a. Request for clarification on whether the Commission on the Filipino Language/Komisyon ng Wikang Filipino Director General position is a CES position
- b. Affirmation of the Classification of the Director IV (Director General), two (2) Commissioner, and Commission Chairman IV positions in the CFL/KWF as Non-CES Positions
- c. Rating Requirement for Third Level Officials under the Supplemental Guidelines on the Grant of Performance-Based Bonus for Fiscal Year 2014 under Executive Order Number 80
- d. Recommendation to Appoint Marie Angela Gopalan, CESO III as Director III (RCDS), CESB
- e. Resolutions denying conferment of eligibility to Mr. Eldigario D. Gonzales and filing of an estafa case/publication of disclaimer against Eldigario Gonzales
- f. Request of Secretary Proceso L. Alcala of the Department of Agriculture to place Ms. Agnes Catherine Miranda and Mr. Antonio G. Gerundio in the CESO Pool
- g. Agnes Catherine T. Miranda -- Cc: on her letter to the Chairman of CSC Hon. Francisco T. Duque III relative to the request of DA Secretary to place her in the CESO pool
- h. Detail of Deputy Executive Director Arturo M. Lachica as Deputy Commissioner, Internal Administration Group, of the Bureau of Customs
- i. Resolution - Age Limit (Compulsory Retirement Age vis-à-vis Grant of CES Eligibility)
- j. Policy on deferment and Denial of the Conferment of CES Eligibility (CESB Resolution No. 1131)
- k. The Classification of the Director General Position in the Commission on the Filipino Language as a Non-CES Position (CESB Resolution No. 1132)
- l. The Classification of Nineteen (19) Positions in the Cooperative Development Authority (CDA) as Non-CES Positions
- m. The Classification of One (1) Deputy Director Position in the National Historical Commission of the Philippines (NHCP) as a Non-CES Position;
- n. The Classification of One (1) Director Position and One (1) Assistant Director Position in the National Museum as Non-CES Positions;
- o. The Classification of Seventeen (17) Positions in the Commission on Population (POPCOM) as Non-CES Positions
- p. Termination of the Investigation Undertaken by the Assessment Center (AC) Special Concerns Investigating Committee (ACSCIS) on Incidents Pertaining to the AC System and Materials Vis-à-vis Mr. Glenn Sartillo
- q. The Classification of Twenty-Three (23) Positions in the Information and Communications Technology Office (ICTO) as CES Positions

- r. **Affirmation of the Classification of the Executive Director V and Two (2) Deputy Executive Director positions in the Dangerous Drugs Board as CES positions; and the Attorney V, Board Chairman IV, and Board Member IV positions therein as Non-CES Positions**
- s. **The Classification of One (1) Executive Director III Position and One (1) Director III Position in the National Council on Disability Affairs (NCDA) as Non-CES Positions**
- t. **Affirmation of the Classification of positions with SG 25 and above in the Public-Private Partnership Center (PPPC) as Non-CES Positions**


PHYSICAL REPORT OF OPERATION
As of September 30, 2014

Department: Office of the President
 Agency: Career Executive Service Board
 Fund: General

Programs/Activities/Projects (PIA/Ps)	Performance Measures	Physical Targets	Accomplishments	Variance	Remarks
(1)	(2)	(3)	(4)	(5)	(6)
<p>A. MFO 1 -Career Executive Screening and Development Services</p> <p>1. Appointment to/Promotion in CESO Rank</p> <p>2. Placement Program</p> <p>3. Executive Leadership Program</p>	<p>Percentage of appointments / adjustment in ranks of qualified and commendable officials recommended within one month from submission of complete requirements</p> <p>Increased Occupancy Rate of CESOs and CES Eligibles by 1%</p> <p>Percentage of competency-based core trainings under the Executive Leadership, and CES lifelong learning programs conducted within schedule and rated as Very Satisfactory by 90% of participants</p>	<p>100%</p> <p>58%</p> <p>100% (28/28)</p>	<p>96 officials were recommended to OP</p> <p>59% (1,030/1,751)</p> <p>79% (22/28)</p>	<p>On Track</p> <p>0</p> <p>0</p>	<p>We did not include absolute figure on the numbers targeted because this is demand-driven. Hence, we have no control over the number of applicants</p> <p>The target is based on the occupancy rate as of year ending December 31, 2013</p> <p>At least 94.40% of participants rated the competency-based core trainings as Very Satisfactory</p>

Programs/Activities/Projects (PIA/Ps)	Performance Measures	Physical Targets	Accomplishments	Variance	Remarks
B. Support to Operations (STO)					
1. Policy Formulation, enhancement, review and monitoring	Percentage of policies crafted within 15 days from date of instruction of the Board	100%	16 policies/resolutions crafted	0	List of policies crafted in 2014 is attached hereto
2. ISO Certification	ISO 9001:2008 certification retained	maintained ISO cert with 0% non-conformity	To be done in the 4th quarter	0	
C. General Administration and Support Services (GASS)					
1. Budget Utilization Rate	Ratio of cash and non-cash disbursements to allotment releases received during 2013 for maintenance and capital outlays	93%	99.39%	0	
2. Submission of Requirements to COA	Percentage of submission to COA of CESB's financial statements, reports and documents within the mandated time required by rules and regulations	100%	To be done in the 4th quarter	0	

PREPARED BY:


MA. FILIPINA R. AZANZA
 Designated Planning Officer


BETTINA MARGARITA L. VELASQUEZ
 OIC Director III

POLICIES/RESOLUTIONS CRAFTED
As of 30 September 2014

- a. Request for clarification on whether the Commission on the Filipino Language/Komisyon ng Wikang Filipino Director General position is a CES position
- b. Affirmation of the Classification of the Director IV (Director General), two (2) Commissioner, and Commission Chairman IV positions in the CFL/KWF as Non-CES Positions
- c. Rating Requirement for Third Level Officials under the Supplemental Guidelines on the Grant of Performance-Based Bonus for Fiscal Year 2014 under Executive Order Number 80
- d. Recommendation to Appoint Marie Angela Gopalan, CESO III as Director III (RCDS), CESB
- e. Resolutions denying conferment of eligibility to Mr. Eldigario D. Gonzales and filing of an estafa case/publication of disclaimer against Eldigario Gonzales
- f. Request of Secretary Proceso L. Alcala of the Department of Agriculture to place Ms. Agnes Catherine Miranda and Mr. Antonio G. Gerundio in the CESO Pool
- g. Agnes Catherine T. Miranda -- Cc: on her letter to the Chairman of CSC Hon. Francisco T. Duque III relative to the request of DA Secretary to place her in the CESO pool
- h. Detail of Deputy Executive Director Arturo M. Lachica as Deputy Commissioner, Internal Administration Group, of the Bureau of Customs
- i. Resolution - Age Limit (Compulsory Retirement Age vis-à-vis Grant of CES Eligibility)
- j. Policy on deferment and Denial of the Conferment of CES Eligibility (CESB Resolution No. 1131)
- k. The Classification of the Director General Position in the Commission on the Filipino Language as a Non-CES Position (CESB Resolution No. 1132)
- l. The Classification of Nineteen (19) Positions in the Cooperative Development Authority (CDA) as Non-CES Positions
- m. The Classification of One (1) Deputy Director Position in the National Historical Commission of the Philippines (NHCP) as a Non-CES Position;
- n. The Classification of One (1) Director Position and One (1) Assistant Director Position in the National Museum as Non-CES Positions;
- o. The Classification of Twenty-Three (23) Positions in the Information and Communications Technology Office (ICTO) as CES Positions
- p. The Classification of One (1) Executive Director III Position and One (1) Director III Position in the National Council on Disability Affairs (NCDA) as Non-CES Positions

**QUARTERLY PHYSICAL REPORT OF OPERATION
As of June 30, 2014**

Department: Office of the President
Agency: Career Executive Service Board
Fund: General

Programs/Activities/Projects (P/A/Ps)	Performance Measures	Physical Targets	Accomplishments	Variance	Remarks
(1)	(2)	(3)	(4)	(5)	(6)
A. MFO 1 -Career Executive Screening and Development Services					
1. Appointment to/Promotion in CESO Rank	Percentage of appointments / adjustment in ranks of qualified and commendable officials recommended within one month from submission of complete requirements	100%	47 officials were recommended to OP	On Track	We did not include absolute figure on the numbers targeted because this is demand-driven. Hence, we have no control over the number of applicants
2. Placement Program	Increased Occupancy Rate of CESOs and CES Eligibles by 1%	58%	58% (1047/1818)	0	The target is based on the occupancy rate as of year ending December 31, 2013
3. Executive Leadership Program	Percentage of competency-based core trainings under the Executive Leadership, and CES lifelong learning programs conducted within schedule and rated as Very Satisfactory by 90% of participants	100% (28/28)	50% (14/28)	On Track	At least 93.52% of participants rated the competency-based core trainings as Very Satisfactory

Programs/Activities/Projects (P/A/Ps)	Performance Measures	Physical Targets	Accomplishments	Variance	Remarks
B. Support to Operations (STO)					
1. Policy Formulation, enhancement, review and monitoring	Percentage of policies crafted within 15 days from date of instruction of the Board	100%	9 policies/resolutions crafted	0	List of policies crafted in 2014 is attached hereto
2. ISO Certification	ISO 9001:2008 certification retained	maintained ISO cert with 0% non-conformity	To be done in the 3rd quarter		
C. General Administration and Support Services (GASS)					
1. Budget Utilization Rate	Ratio of cash and non-cash disbursements to allotment releases received during 2013 for maintenance and capital outlays	93%	98.8%	0	
2. Submission of Requirements to COA	Percentage of submission to COA of CESB's financial statements, reports and documents within the mandated time required by rules and regulations	100%	To be done in the 4th quarter	0	

PREPARED BY:


MA. FILIPINA R. AZANZA
 Designated Planning Officer


MARIA ANTHONETTE VELASCO-ALLONES
 Executive Director

POLICIES/RESOLUTIONS CRAFTED

As of 30 June 2014

1. Request for clarification on whether the CFL Director General position is a CES position
2. Rating Requirement for Third Level Officials under the Supplemental Guidelines on the Grant of Performance-Based Bonus for Fiscal Year 2014 under Executive Order Number 80
3. Recommendation to Appoint Marie Angela Gopalan, CESO III as Director III (RCDS), CESB
4. Resolutions denying conferment of eligibility to Mr. Eldigario D. Gonzales and filing of an estafa case/publication of disclaimer against Eldigario Gonzales
5. Request of Secretary Proceso L. Alcala of the Department of Agriculture to place Ms. Agnes Catherine Miranda and Mr. Antonio G. Gerundio in the CESO Pool
6. Agnes Catherine T. Miranda – Cc: on her letter to the Chairman of CSC Hon. Francisco T. Duque III relative to the request of DA Secretary to place her in the CESO pool
7. Detail of Deputy Executive Director Arturo M. Lachica as Deputy Commissioner, Internal Administration Group, of the Bureau of Customs
8. Resolution - Age Limit (Compulsory Retirement Age vis-à-vis Grant of CES Eligibility)
9. Information and Communications Technology Office (ICTO)

QUARTERLY PHYSICAL REPORT OF OPERATION
As of March 31, 2014

Department: Office of the President
Agency: Career Executive Service Board
Fund: General

Programs/Activities/Projects (P/A/Ps)	Performance Measures	Physical Targets	Accomplishments	Variance	Remarks
(1)	(2)	(3)	(4)	(5)	(6)
A. MFO 1 -Career Executive Screening and Development Services 1. Appointment to/Promotion in CESO Rank 2. Placement Program 3. Executive Leadership Program	Percentage of appointments / adjustment in ranks of qualified and commendable officials recommended within one month from submission of complete requirements Increased Occupancy Rate of CESOs and CES Eligibles by 1% Percentage of competency-based core trainings under the Executive Leadership, and CES lifelong learning programs conducted within schedule and rated as Very Satisfactory by 90% of participants	100% 58% 100% (28/28)	16 officials were recommended to OP 57% (1135/1980) 21% (6/28)	On Track 0 On Track	We did not include absolute figure on the numbers targeted because this is demand-driven. Hence, we have no control over the number of applicants The target is based on the occupancy rate as of year ending December 31, 2013 At least 92.43% of participants rated the competency-based core trainings as Very Satisfactory

Programs/Activities/Projects (PIA/Ps)	Performance Measures	Physical Targets	Accomplishments	Variance	Remarks
B. Support to Operations (STO)					
1. Policy Formulation, enhancement, review and monitoring	Percentage of policies crafted within 15 days from date of instruction of the Board	100%	5 policies/resolutions crafted	0	List of policies crafted in 2014 is attached hereto
2. ISO Certification	ISO 9001:2008 certification retained	maintained ISO cert with 0% non-conformity	To be done in the 3rd quarter		
C. General Administration and Support Services (GASS)					
1. Budget Utilization Rate	Ratio of cash and non-cash disbursements to allotment releases received during 2013 for maintenance and capital outlays	93%	23.06%	0	
2. Submission of Requirements to COA	Percentage of submission to COA of CESB's financial statements, reports and documents within the mandated time required by rules and regulations	100%	To be done in the 4th quarter	0	

PREPARED BY:


 MA. FILIPINA R. AZANZA
 Designated Planning Officer


 MARIA ANTHONETTE VELASCO-ALLONES
 Executive Director

POLICIES/RESOLUTIONS CRAFTED

As of 15 March 2014

1. Policy on Deferment and Denial of CES Eligibility (CESB Resolution No. 1131 dated 13 January 2014)
2. Opening an Escrow Account with the Land Bank of the Philippines pursuant to the Decision of the Civil Service Commission in CSC Case No. 110047 captioned "Lodevico, Blesilda V. Re: Illegal termination (Appeal)"
3. Request for Clarification on whether the CFL Director General position is a CES position (N. B. Non-CES position) (CESB Resolution No. 1132 dated 13 January 2014)
4. Request of (then) Secretary Proceso L. Alcala of the Department of Agriculture to place Ms. Agnes Catherine Miranda and Mr. Antonio G. Gerundio in the CES Pool; and
5. Resolution on the Filing of a Case Against Eldigario D. Gonzales for Estafa Under Paragraph 2(A), Article 315 of the Revised Penal Code and/or Other Appropriate Criminal Charges, and the Issuance/Publication of an Advisory/Circular/Disclaimer to Inform the Public of the Misrepresentations Made by Eldigario D. Gonzales (CESB Resolution No. 1140)