

**FY 2014 PHYSICAL PLAN**

Career Executive Service Board											
Particulars	UACS CODE	Current Year's Accomplishments (FY 2013)			Physical Targets (FY 2014)					Variance	Remarks
		Actual Jan. 1-Sept 30	Estimate Oct 1-Dec 31	TOTAL	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter		
(1)	(2)	(3)	(4)	5=3+4	6=7+8+9+10	(7)	(8)	(9)	(10)	11=6-5	(12)
<b>PART A</b>											
<b>I. OPERATIONS</b>											
<b>MFO 1: Career Executive Screening and Development Services</b>											
<b>1. Career Executive Service Personnel Administration and Management</b>											
a. Formulation, implementation and monitoring of policies, regulations, rulings or legal opinions on the CES	3 01 01 0001	11 policies crafted	5 policies crafted	16	100%	100%	100%	100%	100%		percentage of policies crafted within 15 days from date of instruction of the Board
b. Administration of the four (4)-stage CES eligibility process	3 01 01 0002	118 candidates conferred CES eligibility	24 candidates conferred CES eligibility	142	100%	100%	100%	100%	100%		we have no control over the number of applicants, hence our target is to confer CES eligibility within 12 months
c. Formulation of Career Development Standards and conduct of competency-based core trainings	3 01 01 0003	18 competency-based core training conducted	4 competency-based core training conducted	22	23	4	8	7	4	1	
d. Administration of the GAWAD CES	3 01 01 0004	5 GAWAD Awardees	-	5	5	-	5	-	-		This is an annual search
e. Management of the CES Performance Evaluation System	3 01 01 0005	1,547 feedback ratings of officials sent	-	1,547	2,746	80% (2,200)	20% (546)	-	-		
<b>2. External Relations</b>											
a. Strengthening the CES community through the dissemination of information to its members	3 01 02 0000	28	10	38	35	9	8	8	10	3	

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3. CES Information Systems and Development											
a. Information systems development and management	3 01 03 0000	75%	25%	100%	100%	25%	25%	25%	25%		
<b>Part B</b>											
<b>Major Programs/Projects</b>											
KRA No. 1 - Anti-Corruption, Transparent, Accountable and Participatory Governance											
Other Major Programs and Projects and monitored by the President through PMS											

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