BED No. 2

CY 2012 PHYSICAL PLAN

| Career Executive Service Board | | |

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Career Executive Service Board																																									
			Agency/Bureau/Operating Unit: CAREER EXECUTIVE SERVICE BOARD																																						
			CY 2012 QUARTERLY TARGETS BY KEY RESULT AREAS (KRAs)																																						
Key or Major Programs/Projects	Major Final Outputs (MFO)/ Performance Indicators (PIs)	Previous Year Accomplishments (CY 2011)	Anti Corruption, Transparent, Accountable and Participatory Governance KRA 1					Poverty Reduction and Empowerment of the Poor and Vulnerable					Rapid, Inclusive and Sustained Economic Growth					Just and Lasting Peace and Rule of Law					Integrity of the Environment and Climate Change Mitigation and Adaptation					Remarks on Implementation
(1)	(2)	(3)	(4)					(5)					(6)					(7)					(8)					(9)
			KRA 1					KRA 2					KRA 3					KRA 4					KRA 5					
			1st	2nd	3rd	4th	**Total**	1st	2nd	3rd	4th	Total	1st	2nd	3rd	4th	Total	1st	2nd	3rd	4th	Total	1st	2nd	3rd	4th	Total	
	Number of training programs conducted	**15**																										
	Salamin-Diwa	**3**	1	1	1		**3**																					
	Gabay	**3**		1	1	1	**3**																					
	CES C.I.R.C.L.E. Forum	**4**	3	2	3		**8**																					
	Leadership and Wellness Camp	**3**		1	1		**2**																					
	Thought Leadership Congress	**1**		1			**1**																					
	Multi-track Learning Session	**1**				1	**1**																					
	MFO 4																											
	Effective Performance Management and Recognition/Rewards Services																											
	CESPES																											
	New CESPES Orientation																											
	Number of HR Managers	**150**	25	25	25	25	**100**																					
	CESPES Ratings Process																											
	Number of officials' ratings processed	**1638**	270	270	270	270	**1080**																					
	Recognition/Rewards - "*Gawad CES"*																											
	Number of awardees conferred	**5**				5	**5**																					
	Recognition for retirees - "*Pagpupugay"*																											
	Number of retirees honored	**42**				25	**25**																					
Continuing Review of Policies and Programs	**MFO 5**																											
	Policy Formulation, Enhancement, Review & Monitoring Services and Information Management System																											
	Policy Formulation, enhancement, review and monitoring																											
	Percentage of formulated policies circularized	**100%**	25%	25%	25%	25%	**100%**																					

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	Publication of the "Public Manager" (PM)																											
	(Number of monthly E-Publication of PM)	**(12)**	3	3	3	3	**12**																					
	Number of quarterly PM issues published	**4**	1	1	1	1	**4**																					
	Interactive Website & systems enhancement																											
	Percentage of operationalization and systems enhancement	**100%**	25%	25%	25%	25%	**100%**																					