

FY 2016 PHYSICAL PLAN


Career Executive Service Board											
Particulars	UACS CODE	Current Year's Accomplishments (FY 2015)			Physical Targets (FY 2016)					Variance	Remarks
		Actual Jan. 1-Sept 30	Estimate Oct 1-Dec 31	TOTAL	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter		
(1)	(2)	(3)	(4)	5=3+4	6=7+8+9+10	(7)	(8)	(9)	(10)	11=6-5	(12)
PART A											
I. OPERATIONS											
MFO 1: Career Executive Screening and Development Services	3 00 00 0000										
1. Career Executive Service Personnel Administration and Management	3 01 00 0000										
a. Formulation, implementation and monitoring of policies, regulations, rulings or legal opinions on the CES	3 01 01 0001	5 policies crafted	7 policies crafted	12	100%	100%	100%	100%	100%		percentage of policies crafted within 15 days from date of instruction of the Board
b. Administration of the four (4)-stage CES eligibility process	3 01 01 0002	107 candidates conferred CES eligibility	22 candidates conferred CES eligibility	129	100%	100%	100%	100%	100%		we have no control over the number of applicants, hence our target is to confer CES eligibility within 12 months
c. Formulation of Career Development Standards and conduct of competency-based core trainings	3 01 01 0003	21 competency-based core training conducted	17 competency-based core training conducted	38	22	4	8	5	5		at least 90% of participants rated the competency-based core trainings as Very Satisfactory
d. Administration of the GAWAD CES	3 01 01 0004	-	5 GAWAD Awardees	5	5	-	5	-	-		This is an annual search
e. Management of the CES Performance Evaluation System	3 01 01 0005	1,838 feedback ratings of officials sent	-	1,838	100%	90%	10%	-	-		
2. External Relations											
a. Strengthening the CES community through the dissemination of information to its members	3 01 02 0000	12	5	17	17	4	4	4	5		

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3. CES Information Systems and Development											
a. Information systems development and management	3 01 03 0000	75%	25%	100%	100%	25%	25%	25%	25%		
Part B											
Major Programs/Projects											
KRA No. 1 - Anti-Corruption, Transparent, Accountable and Participatory Governance											
Other Major Programs and Projects and monitored by the President through PMS											


Prepared By:


 Michael G. Dolar
 Designated Planning Officer
 Date: 05 February 2016

In coordination with:


 Cristina Palasique-Maya
 Financial Services Head/Budget Officer
 Date: 05 February 2016

Approved by:


 Maria Anthonette Velasco-Allones, CESO I
 Executive Director
 Date: 05 February 2016