



Republic of the Philippines  
**CAREER EXECUTIVE SERVICE BOARD**

No. 3 Marcelino Street, Holy Spirit Drive, Diliman, Quezon City 1127  
Tel. Nos. 9514981 to 85 (Trunkline) 9513306 (Fax)  
website: [www.cesboard.gov.ph](http://www.cesboard.gov.ph)



**PROVIDING GUIDELINES ON THE  
PARTICIPATION OF THE NATIONAL UNION  
OF CAREER EXECUTIVE SERVICE OFFICERS  
(NUCESO) IN CES GOVERNING BOARD  
MEETINGS**

X-----X

**Resolution No. 481**

**WHEREAS**, the Career Executive Service Board (CESB) was created under Presidential Decree No.1 dated September 24, 1972 to serve as the policy making body of the Career Executive Service (CES), and is mandated by law to promulgate rules, standards, and procedures in the recruitment, selection, assignment to positions, classification, compensation, performance management, and career development of members of the CES;

**WHEREAS**, the National Union of Career Executive Service Officers, Inc (NUCESO) is a non-stock and non-profit association registered with the Securities and Exchange Commission (SEC) under Company Registration Number CN200608776, membership to which is open to all Career Executive Service Officers (CESOs), Career Executive Service Eligible (CESEs), Career Service Executive Eligibles (CSEEs) holding non-CES positions, retired CESOs and CESEs, and associate, honorary and institutional members;

**WHEREAS**, the NUCESO is a merger of two (2) CES associations, namely the National Council of Career Executive Service Organizations (NCCESO) and the Executive Leadership Program of the Philippines (ELP-AA);

**WHEREAS**, prior to its merger, the NCCESO was granted observer status in the CES Governing Board Meetings since 1996 while the ELP-AA was likewise granted observer status in the CES Governing Board Meetings by virtue of CESB Resolution Number 433, series of 2002;

**WHEREAS**, upon unification of these associations, the NUCESO assumed the observer status in attending the CESB's regular board meetings as previously enjoyed by the NCCESO and the ELP-AA;

**WHEREAS**, the CESB continues to recognize the value of consultative dialogues in ensuring the responsiveness and relevance of its policies and programs to the members of the CES community and its stakeholders;

**WHEREAS**, the CESB deems it necessary to establish the framework and parameters for policy engagement with the NUCESO towards a more productive public policy setting and formulation process;


Resolution No. \_\_\_\_\_: PROVIDING GUIDELINES ON THE ATTENDANCE OF THE NATIONAL UNION OF CAREER EXECUTIVE SERVICE OFFICERS (NUCESO) IN THE CES GOVERNING BOARD MEETINGS

**WHEREFORE**, premises considered, the Board **RESOLVED**, as it hereby **RESOLVES**, to maintain its policy engagement with the NUCESO with the latter acting as a Resource Person on policies and proposed programs that impact on the career development of its members who are also members of the CES community. To this end, the NUCESO may be invited by the CES Governing Board to send a Resource Person when there are specific agenda items that may need the perspectives or inputs from officers and members of the NUCESO. The NUCESO's authorized representative shall be allowed to present the NUCESO's position paper or comments when the pertinent agenda item is discussed by the CES Governing Board. For this purpose, the CESB Secretariat is hereby instructed to provide the NUCESO with the policy proposal or draft Resolution to enable NUCESO to submit its position paper to the Board within one (1) week from the scheduled Board Meeting;

APPROVED this 4<sup>th</sup> day of July 2019 in Quezon City, Philippines.

  
**ALICIA dela ROSA-BALA**  
Chairperson

  
**ENCELBERT C. CARONAN, JR.**  
Ex-Officio Member

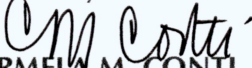
  
**ROLANDO L. METIN**  
Member

  
**ERWIN M. ENAD**  
Member

  
**ALBERTO A. BERNARDO**  
Member

  
**RICARDO P. BERNABE III**  
Member

Attested by:

  
**CARMELA M. CONTI**  
Board Secretary III