

**LIST OF CESB ACCREDITED TRAINING
PROGRAMS FOR THE YEAR 2020**

NAME OF AGENCY PROVIDER : Human Resource Innovations and Solutions, Inc.
CONTACT PERSON : Zinna Bondoc, Wyona Enriquez, Queenie Paragile, and Laisha Lao
CONTACT DETAILS : + 632 8871-6519/8661-5954; cesb.training@huris.com.ph

COURSE TITLE	BRIEF COURSE DESCRIPTION <small>(Maximum of 100 words per course)</small>	SCHEDULE <small>(Date, Time & Venue)</small>	TOTAL SLOTS	RATE PER PAX (₱)	INCLUSIONS	OTHER PARTICULARS
Managerial Leadership	This program will help participants differentiate between Management and Leadership, and acknowledge the key role of managerial leadership in achieving results. They will also be able to practice the key management skills of Planning, Organizing and Control, as well as leadership skills of staffing, coaching and team building.	Date: February 27-28, 2020 (2 Days) Time: 9:00AM-5:30PM Venue: Astoria Plaza Hotel, Pasig City		PHP 16,240.00 VAT Inclusive	AM & PM Snacks, Buffet Lunch, Training Kit and Certificates	For more information and clarification, please contact the abovementioned persons

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Strategic Decision Making	In this program, participants will learn how to decide, recommend decisions, how to analyze and manage risks such as prevention and contingencies should these happen. In analyzing problems, they learn how to pinpoint through causes and make decisions either to correct or adapt. They also learn to analyze complex situations by indicating what actions are needed, prioritize, and identify responsibilities for actions.	Date: March 12-13, 2020 (2 Days) Time: 9:00AM-5:30PM Venue: Astoria Plaza Hotel, Pasig City		PHP 16,240.00 VAT Inclusive	AM & PM Snacks, Buffet Lunch, Training Kit and Certificates	For more information and clarification, please contact the abovementioned persons

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Performance and Results Management	In this program, the participants will be able to articulate a systematic Performance Management Process and its key elements. It will also help identify core goals and metrics including lead and lag metrics. Participants will learn how to plan, manage and monitor people performance and provide timely feedback to individuals and groups to improve performance.	Date: March 26-27, 2020 (2 Days) Time: 9:00AM-5:30PM Venue: Astoria Plaza Hotel, Pasig City		PHP 16,240.00 VAT Inclusive	AM & PM Snacks, Buffet Lunch, Training Kit and Certificates	For more information and clarification, please contact the abovementioned persons

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Building Powerful Teams	Develop your team's ability to better define objectives and goals, solve problems, resolve conflicts and trust one another's contributions using leadership and teamwork frameworks and best practices through a dynamic mix of available methodologies.	Date: April 2-3, 2020 (2 Days) Time: 9:00AM-5:30PM Venue: Astoria Plaza Hotel, Pasig City		PHP 16,240.00 VAT Inclusive	AM & PM Snacks, Buffet Lunch, Training Kit and Certificates	For more information and clarification, please contact the abovementioned persons

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Transformational Leadership	In this program, participants will be able to understand the basic concepts about being an effective leader. They will understand how to help subordinates/ learners/mentees map out attainable personal and professional goals as well as plan workable strategies and implementing such strategies to achieve the stated objectives.	Date: April 16-17, 2020 (2 Days) Time: 9:00AM-5:30PM Venue: Astoria Plaza Hotel, Pasig City		PHP 16,240.00 VAT Inclusive	AM & PM Snacks, Buffet Lunch, Training Kit and Certificates	For more information and clarification, please contact the abovementioned persons

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Strategic and Critical Thinking	This program defines strategic thinking, its key characteristics and importance to leadership. It will provide a roadmap for individuals to improve the core competency. This will also be a venue to appreciate foundations of strategic planning and best practices on strategic management as well as understand the key success factors of strategic execution.	Date: April 23-24, 2020 (2 Days) Time: 9:00AM-5:30PM Venue: Astoria Plaza Hotel, Pasig City		PHP 16,240.00 VAT Inclusive	AM & PM Snacks, Buffet Lunch, Training Kit and Certificates	For more information and clarification, please contact the abovementioned persons

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Driving Execution	This program provides two models on how to execute flawlessly. It gives the participants an opportunity on how execution is done despite of numerous challenges. It also includes individual and organization change dynamics, and exposure both as a leader and a follower in their respective organization.	Date: May 7-8, 2020 (2 Days) Time: 9:00AM-5:30PM Venue: Astoria Plaza Hotel, Pasig City		PHP 16,240.00 VAT Inclusive	AM & PM Snacks, Buffet Lunch, Training Kit and Certificates	For more information and clarification, please contact the abovementioned persons

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New Leadership Style for the 21st Century	This program provides foundational grounding on self-mastery, emotional intelligence and relating EQ skills to effective leadership and success. Participants also learn how to use these skills to coaching, conflict resolution and in handling difficult employees.	Date: May 20-22, 2020 (3 Days) Time: 9:00AM-5:30PM Venue: Astoria Plaza Hotel, Pasig City		PHP 24,360.00 VAT Inclusive	AM & PM Snacks, Buffet Lunch, Training Kit and Certificates	For more information and clarification, please contact the abovementioned persons

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Thinking Out-of-the-Box: Embracing Innovative Leadership	The program will help the participants understand and appreciate the need for a mindset of creative thinking and innovation. They will learn and understand the driving and hindering forces in creative thinking and innovation as well as develop and enhance their skills. They will learn and practice skills in actual workplace challenges and prepare action plans to apply learn concepts in back-home situations.	Date: June 4-5, 2020 (2 Days) Time: 9:00AM-5:30PM Venue: Astoria Plaza Hotel, Pasig City		PHP 16,240.00 VAT Inclusive	AM & PM Snacks, Buffet Lunch, Training Kit and Certificates	For more information and clarification, please contact the abovementioned persons

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Coaching: Raising Performance to the Next Level	This program provides participants the basics of high impact Coaching and to gain insights, clarity and focus on how Leaders can help subordinates improve performance results over time. It gives the participants an opportunity to experience how Coaching is done using a proven framework. It also provides a mechanism to continuously apply the coaching framework in the workplace.	Date: June 25-26, 2020 (2 Days) Time: 9:00AM-5:30PM Venue: Astoria Plaza Hotel, Pasig City		PHP 16,240.00 VAT Inclusive	AM & PM Snacks, Buffet Lunch, Training Kit and Certificates	For more information and clarification, please contact the abovementioned persons

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<p>Achieving a Positive Turn-around in Employee and Organizational Performance thru Positive Discipline</p>	<p>This program reinforces the participant’s working knowledge of acceptable standards of behavior in the company. They will understand the role of positive discipline in correcting employee performance problems and help achieve a positive turn-around in performance. Learn and apply the basic concepts behind “due process” through case study analysis. They will be given opportunity to practice the interpersonal communication skills necessary in conducting a hearing and/or dialogue/feedback in the context of practicing positive discipline.</p>	<p>Date: July 9-10, 2020 (2 Days)</p> <p>Time: 9:00AM-5:30PM</p> <p>Venue: Astoria Plaza Hotel, Pasig City</p>		<p>PHP 16,240.00 VAT Inclusive</p>	<p>AM & PM Snacks, Buffet Lunch, Training Kit and Certificates</p>	<p>For more information and clarification, please contact the abovementioned persons</p>

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Effective Conflict Resolution and Solving Employee Performance Issues thru Mediation	In this program, the participants learn the basics and conflict management. They will understand concepts and models in mediation as an effective vehicle for conflict and dispute resolution. They will be able to identify options, and differentiate interests from positions, and understand how to generate variable options, generate relevant criteria and choose viable alternatives as essential components in the mediation process. Participants will be able to practice skills in mediation through the use of case studies, role playing and simulations.	Date: July 23-24, 2020 (2 Days) Time: 9:00AM-5:30PM Venue: Astoria Plaza Hotel, Pasig City		PHP 16,240.00 VAT Inclusive	AM & PM Snacks, Buffet Lunch, Training Kit and Certificates	For more information and clarification, please contact the abovementioned persons